



Carvana

Locations: Arizona (HQ)
Industries: Transportation

RISK LEVEL:



Lower Risk

DESCRIPTION:

Carvana has not terminated business relationships due to views or beliefs, though it does not provide protections against viewpoint discrimination. Carvana has not used its reputation or corporate resources to promote ideological agendas or fund ideological groups hostile to freedom of expression. For these reasons, Carvana receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Carvana has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Carvana does not appear to discriminate against charitable organizations based on views or beliefs ([1](#)).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Carvana does not provide viewpoint protections for employees ([1](#)).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Carvana has not supported ideological causes or policies([1](#)).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

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Uses corporate political contributions for ideological, non-business purposes.

N/A

Carvana does not have an active PAC at this time.

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