

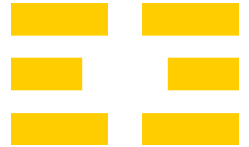


# Markel Corporation

Locations: Virginia (HQ)

Industries: Insurance

## RISK LEVEL:



Medium Risk

### DESCRIPTION:

Markel has not terminated business relationships due to views or beliefs, though it does not protect employees from viewpoint discrimination. Markel has funded multiple advocacy groups and has sponsored a local Pride parade. For these reasons, Markel receives a Medium Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Markel has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Markel does not publish any rules restricting donations to faith-based organizations, though guidelines for its gift-matching program are not publicly available [\(1\)](#)[\(2\)](#).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Markel does not provide viewpoint protections for its employees [\(1\)](#).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*Markel sponsored the 2022 Heartland Pride Festival [\(1\)](#).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

*Markel Corporation matched gifts to the American Civil Liberties Union Foundation and the National Urban League as part of an initiative to “increase racial equity” (1)(2).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Markel does not have an active PAC at this time.*

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