



Quanta Services

Locations: Texas (HQ)

Industries: Utilities

RISK LEVEL:



Lower Risk

DESCRIPTION:

Quanta Services does not provide its employees with protections against viewpoint discrimination, though the company has not publicly terminated business relationships based on views or beliefs. The company is a signatory of the Business Roundtable's 2019 Statement on the Purpose of Corporation, which promotes stakeholder capitalism. Quanta Services is a corporate partner of the National LGBT Chamber of Commerce. However, it does not discriminate against religious organizations in its charitable giving and has not used its PAC contributions for ideological purposes. For these reasons, Quanta Services receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

There are no publicly known cases of Quanta Services terminating business relationships due to views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Quanta Services partners with a select group of nonprofits and does not publicly publish any rules prohibiting donations to faith-based charities (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Quanta Services does not provide viewpoint protections (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Quanta Services CEO Earl C. Austin Jr. is a member of the Business Roundtable and signed its 2019 Statement on the Purpose of Corporation, which promotes stakeholder capitalism over traditional obligations to shareholders and customers (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

[1](#)). Otherwise, it has not used corporate dollars to support ideological groups [2](#)).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

Quanta Services has not used its PAC for ideological purposes [1](#)).

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