



Brex Locations: California (HQ) Industries: Diversified Financials



DESCRIPTION:

Brex does not provide its employees with protection against viewpoint discrimination. Brex is a corporate partner of the National LGBT Chamber of Commerce. Otherwise, it has not used its corporate dollars or reputation to support ideological groups or agendas hostile to freedom of expression. For these reasons, Brex receives a "Lower Risk" rating.

Corporate Weaponization

 Has denied service to customers, suppliers, or vendors due to their political views or religious
 Lower Risk

 beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.
 Brex has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (<u>1</u>).

Charitable giving (including employee matching programs) policies or practices discriminate N/A against charitable organizations based on views or religious beliefs.

Brex does not publish charitable giving guidelines (<u>1</u>).

Employment policies fail to protect against discrimination based on political affiliation/views High Risk and/or religion.

Brex does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Lower Risk of expression.

Brex has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Medium Risk of expression.

Uses corporate political contributions for ideological, non-business purposes.

Brex does not operate a PAC at this time $(\underline{1})$.

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N/A