



## PIMCO

Locations: California (HQ)  
Industries: Diversified Financials

### RISK LEVEL:



Medium Risk

#### DESCRIPTION:

Pacific Investment Management Co., known as PIMCO, has not terminated business relationships due to ideological beliefs, though it does vet suppliers according to LGBTQ policies. PIMCO covers employee travel for an abortion and is a copper sponsor of Out & Equal. PIMCO is committed to net zero emissions by 2050 and does not protect employees from viewpoint discrimination. PIMCO has not supported ideological agendas. For these reasons, PIMCO receives a "Medium Risk" rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*PIMCO received a score of 100 on the Corporate Equality Index from the Human Rights Campaign (1). Among other requirements, this means the company has pledged to vet vendors for LGBTQ policies. However, PIMCO has not terminated any business relationships due to religious or political differences.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Medium Risk**

*PIMCO will not support "exclusively religious or sectarian projects," although the company may support faith-based nonprofits (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk**

*PIMCO does not protect employees from viewpoint discrimination (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk**

*PIMCO is a signatory of Climate Action 100+ and a PCAF member, committed to net zero carbon emissions by 2050 (1)(2)(3).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

After the Supreme Court decided to overrule *Roe v. Wade*, PIMCO announced that it would cover travel expenses for employees seeking abortion-related procedures in other states [\(1\)](#). PIMCO is a copper sponsor of Out & Equal [\(2\)](#).

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**Uses corporate political contributions for ideological, non-business purposes.****N/A**

PIMCO does not operate a PAC or make political donations.

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