

# Group 1 Automotive

Locations: Texas (HQ)

Industries: Automobiles and Components

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Group 1 Automotive vets vendors for LGBTQ policy but has not publicly terminated business relationships based on views or beliefs. The company does not discriminate against charitable organizations based on views or beliefs and has not used its reputation, corporate funds, or PAC donations for ideological purposes. For these reasons, Group 1 Automotive receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Group 1 Automotive has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Group 1 Automotive does not provide viewpoint protections for its employees (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Group 1 Automotive has not supported ideological causes or policies (1)(2).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Group 1 Automotive has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*Group 1 Automotive has not used its PAC donations for ideological purposes (1)(2)(3).*

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