

Group 1 Automotive

Locations: Texas (HQ)

Industries: Automobiles and Components

RISK LEVEL:



Lower Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/group-1-automotive/>

DESCRIPTION:

Group 1 Automotive is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. The company does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Group 1 Automotive received a score of 5 on the 2025 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2). The company integrates ESG into its business practices. From its Supplier Code of Conduct: "We therefore support suppliers who take a responsible approach to: [Managing], measuring and reporting their energy and greenhouse gas emissions" (3). Group 1 Automotive has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (4).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Group 1 Automotive does not appear to discriminate against charitable organizations based on views or beliefs. Its charitable giving primarily focuses on periodic grant-making (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Group 1 Automotive does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Group 1 Automotive supports DEI within its business practices, employing a DEI Chief Diversity Officer and hosting a DEI Council (1). The company supports DEI within its business practices. From its 2023 Sustainability Report: "Our Diversity, Equity, and Inclusion (DEI) strategy aims to provide our team members with equal opportunities to develop their skills and achieve success in their careers" (2). The company supports ESG within its business practices. From its 2023 Sustainability Report: "our plans to achieve our ESG related goals and to monitor and report our progress thereon; related engagement with our investors or other relevant stakeholders, commitments and disclosure; and other related items" (3).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Group 1 Automotive has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Group 1 Automotive has not used its PAC donations for ideological purposes and does not engage in lobbying at this time (1)(2)(3).

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