



Graybar

Locations: Missouri (HQ)

Industries: Commercial and Professional Services, Retailing, Technology
Hardware and Equipment

RISK LEVEL:



Lower Risk

DESCRIPTION:

Graybar has not terminated business relationships due to ideological beliefs. The company has not used its reputation or other corporate resources to promote ideological agendas or groups. For these reasons, Graybar receives a "Lower Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Graybar has not terminated business relationships due to religious or political beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Graybar does not discriminate against religious organizations in its charitable giving (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Graybar does not protect employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Graybar has not used its corporate reputation to support ideological causes (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Graybar has not funded ideological organizations hostile to freedom of expression (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Graybar does not operate a PAC or make political contributions.

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