



Bombas

Locations: New York (HQ)

Industries: Consumer Durables and Apparel

RISK LEVEL:



Lower Risk

DESCRIPTION:

Bombas, an apparel company, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. Bombas provides a benefits package for employees which covers travel/lodging costs for an abortion. The company is a member of the "Don't Ban Equality" business coalition. However, Bombas does not appear to discriminate against charitable organizations based on views or beliefs. For these reasons, Bombas receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Bombas has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Bombas does not appear to discriminate against charitable organizations based on views or beliefs [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Medium Risk

Bombas does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

[1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Bombas provides a benefits package for employees which covers travel/lodging costs for an abortion [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Bombas does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

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