



Power Home Remodeling Group

Locations: Pennsylvania (HQ)

Industries: Consumer Durables and Apparel

RISK LEVEL:



Medium Risk

DESCRIPTION:

Power Home Remodeling Group (PHRG), does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. PHRG signed an open letter in support of the Equality Act and flew employees to travel across the country to participate in the Dallas LGBTQ Pride parade. The company provides a benefits package for employees which covers travel/lodging costs for an abortion. PHRG opposed various state and local legislation intended to protect parental rights, girls' sports, bathroom facilities, and gendered spaces. However, the company does not discriminate against charitable organizations based on views and beliefs. For these reasons, PHRG receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

PHRG has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

PHRG does not discriminate against charitable organizations based on views or beliefs. The company limits its charitable giving to supporting veterans [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Medium Risk

PHRG does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

PHRG signed an open letter in support of the Equality Act [\(1\)](#). The company participated in the Dallas LGBTQ Pride Parade and flew

in employees from all over the country to celebrate LGBTQ Pride, advocate for LGBTQ+ rights, and give back to the queer community (23).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

PHRG provides a benefits package for employees which covers travel/lodging costs for an abortion (1). The company flew in employees from all over the country to participate in the Dallas LGBTQ Pride Parade to celebrate LGBTQ Pride, advocate for LGBTQ+ rights, and give back to the queer community (2).

Uses corporate political contributions for ideological, non-business purposes.

N/A

PHRG does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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