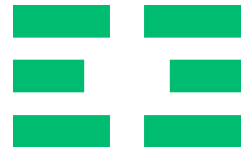


Dillard's

Locations: Arkansas (HQ)

Industries: Retailing

RISK LEVEL:



Lower Risk

DESCRIPTION:

Dillard's has not terminated business relationships due to religious or political beliefs. It also has not used its reputation or corporate resources to promote ideological causes hostile to freedom of expression. For these reasons, Dillard's receives a "Lower Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

There are no publicly known cases of Dillard's terminating business relationships due to religious or political beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Dillard's has regularly partnered with the Ronald McDonald House Charities organization, but the company otherwise does not appear to have a charitable giving program (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Lower Risk

Dillard's protects employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Dillard's has not used its corporate reputation to promote ideological agendas (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

There are no publicly known instances of Dillard's using corporate dollars to support ideological groups hostile to freedom of expression.

Uses corporate political contributions for ideological, non-business purposes.**Lower Risk**

Dillard's political contributions are bipartisan (1)(2).

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