



## Dillard's

Locations: Arkansas (HQ)  
Industries: Retailing

### RISK LEVEL:



Lower Risk

#### DESCRIPTION:

Dillard's, a department store chain, protects its employees against viewpoint discrimination. However, it has not publicly terminated business relationships based on views or beliefs. The company has not used its reputation or corporate funds for ideological purposes. Dillard's does not appear to discriminate against charitable organizations based on views or beliefs. For these reasons, Dillard's receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Dillard's has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Dillard's does not appear to discriminate against charitable organizations based on views or beliefs. The company has regularly partnered with the Ronald McDonald House Charities organization and maintains a disaster relief fund for its employees [\(1\)](#)[\(2\)](#).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** Lower Risk

*Dillard's protects its employees against viewpoint discrimination [\(1\)](#).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Dillard's has not supported ideological causes or policies [\(1\)](#).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Dillard's has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Dillard's does not operate a PAC or engage in lobbying at this time (1)(2)(3).*

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