



DaVita

Locations: Colorado (HQ)

Industries: Health Care Equipment and Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

DaVita, a healthcare company, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. Davita covers transgender-related medical costs for its employees and their children. However, the company has not used its reputation or political contributions for ideological purposes. Davita does not discriminate against charitable organizations based on views or beliefs. For these reasons, DaVita receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

DaVita has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

DaVita does not discriminate against charitable organizations based on views or beliefs. The company's sponsorship and grantmaking programs revolve primarily around the provision of medical care [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

DaVita does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

DaVita has not supported ideological causes or policies [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

DaVita's HRC 2023 CEI rating indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging (1)(2)(3). By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders.

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

DaVita has not used its PAC donations or lobbying for ideological purposes (1)(2)(3).

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