



## Fastly

Locations: California (HQ)

Industries: Cloud & Data Storage

### RISK LEVEL:



Lower Risk

#### DESCRIPTION:

Fastly, a cloud computing services provider, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. Fastly was part of the Freedom for All Americans coalition and opposed various state and local legislation intended to protect parental rights, girls' sports, bathroom facilities, and gendered spaces. The company supports BLM but has not used its corporate funds for ideological purposes. Fastly does not discriminate against religious organizations in its charitable giving. The company is a member of the "Don't Ban Equality" business coalition. For these reasons, Fastly receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Lower Risk**

*Fastly has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

*Fastly does not discriminate against religious organizations in its charitable giving [\(1\)](#).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*Fastly does not provide viewpoint protections for its employees [\(1\)](#).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **High Risk**

*Fastly was part of the Freedom for All Americans coalition, which advocated for federal legislation that would overrule state laws designed to protect girls' sports and similar laws [\(1\)](#). The company opposed the Florida Parental Rights in Education Act, which would prohibit teaching gender identity and sexual orientation to kids in K-3rd grade [\(2\)](#). Fastly has endorsed the Black Lives Matter*

movement [\(3\)](#). Fastly [45](#)).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Fastly has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Fastly does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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