



## **United Rentals**

Locations: Connecticut (HQ) Industries: Capital Goods



#### **DESCRIPTION:**

United Rentals, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. United Rentals vets suppliers according to a supplier diversity program, prioritizing minority-owned businesses. United Rentals has not used its reputation or corporate funds for ideological purposes. For these reasons, United Rentals receives a Lower Risk rating.

#### **Corporate Weaponization**

Has denied service to customers, suppliers, or vendors due to their political views or religiousMedium Riskbeliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

United Rentals prioritizes diversity in its supply chain (<u>1</u>). However, the company has not publicly terminated business relationships due to religious beliefs or political views.

Charitable giving (including employee matching programs) policies or practices discriminate Lower Risk against charitable organizations based on views or religious beliefs.

United Rentals does not discriminate against charitable organizations based on views or beliefs. The company's charitable giving partnerships help support veterans and 9/11 recovery and remembrance efforts (<u>1</u>).

Employment policies fail to protect against discrimination based on political affiliation/views High Risk and/or religion.

United Rentals does not provide viewpoint protections for its employees (1).

### **Corporate Governance and Public Policy**

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Lower Risk of expression.

United Rentals has not supported ideological causes or policies (<u>1</u>).



# Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

United Rentals has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political con	ntributions for ideological.	non-business purposes.	N/A
	in induction of inductor groun,		14/74

United Rentals does not operate a PAC or engage in lobbying at this time (1)(2)(3).

The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2023