



## **United Rentals**

Locations: Connecticut (HQ) Industries: Capital Goods



## **DESCRIPTION:**

United Rentals is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, United Rentals does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## **Corporate Weaponization**

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Medium Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

United Rentals prioritizes diversity in its supply chain (1). However, the company has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

Lower Risk

United Rentals does not discriminate against charitable organizations based on views or beliefs. The company's charitable giving areas are "veterans and 9/11 recovery and remembrance efforts" (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.

Medium Risk

United Rentals does not provide viewpoint protections for its employees (1).

## **Corporate Governance and Public Policy**

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

**Lower Risk** 

United Rentals has not supported ideological causes or policies (1).



N/A

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

United Rentals has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

United Rentals does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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