



# Air Liquide US

Materials

RISK LEVEL:



Medium Risk

## DESCRIPTION:

Air Liquide has not terminated business relationships due to religious or political beliefs, though it vets suppliers according to LGBTQ policies. Air Liquide discriminates against faith-based charities in its giving. Air Liquide does not have viewpoint protections for its employees. However, the company has not used its reputation or corporate dollars to fund ideological groups hostile to free expression. For these reasons, Air Liquide receives a "Medium Risk" rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

*Air Liquide received a score of 100 on the Corporate Equality Index from the Human Rights Campaign (1). Among other requirements, this means that Air Liquide vets suppliers according to LGBTQ policies.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **High Risk**

*Air Liquide will not match employee donations to churches or religious organizations, stating that "political or religious causes cannot be considered under this program" (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*Air Liquide does not protect its employees from viewpoint discrimination (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Lower Risk**

*Air Liquide has not externally promoted ideological causes.*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Air Liquide does not use corporate funds to aid ideological groups hostile to free expression (1).*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*Air Liquide has not used its PAC for ideological purposes (1).*

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