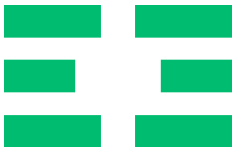
Virtuous

Locations: Maryland (HQ)
Industries: CRM & Project Management

RISK LEVEL:



Lower Risk

DESCRIPTION:

Virtuous does not publish a nondiscrimination policy. However, Virtuous has not terminated business relationships due to views beliefs. It has not used its reputation or corporate dollars for ideological purposes. For these reasons, Virtuous receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. — **Lower Risk**

There are no publicly known cases of Virtuous terminating business relationships due to views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. — **N/A**

Virtuous does not have a charitable giving program at this time.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. — **High Risk**

Virtuous does not publish a nondiscrimination policy (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. — **Lower Risk**

Virtuous has not supported ideological causes or policies (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. — **Lower Risk**

Virtuous has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political contributions for ideological, non-business purposes. **N/A**

Virtuous does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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