



**3z**

Website Hosting

**RISK LEVEL:**



**Lower Risk**

**DESCRIPTION:**

3z.net, an application-hosting and data center solutions company, has not terminated business relationships due to ideological beliefs. It has not used its reputation or corporate funds to advance ideological groups hostile to freedom of expression. For these reasons, 3z receives a "Lower Risk" rating.

**Corporate Weaponization**

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Lower Risk**

*3z has not publicly terminated business relationships due to religious or political beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **N/A**

*3z does not operate a charitable giving program at this time [\(1\)](#).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*3z does not protect employees from viewpoint discrimination [\(1\)](#).*

**Corporate Governance and Public Policy**

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Lower Risk**

*3z has not used its corporate reputation to advance ideological causes [\(1\)](#).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.** **Lower Risk**

*There are no publicly known cases of 3z using corporate dollars to support ideological groups hostile to freedom of expression.*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*3z does not make any political contributions.*

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