



DESCRIPTION:

Academy Sports and Outdoors has not terminated business relationships due to ideological beliefs. However, the company does not permit donations to any religiously affiliated organization. The company has not used corporate dollars or its reputation to promote ideological causes. For these reasons, Academy Sports and Outdoors receives a "Lower Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Academy Sports and Outdoors has not terminated business relationships due to religious or political beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Academy Sports and Outdoors does not donate to any charity with a religious affiliation (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Academy Sports and Outdoors does not protect employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

There are no publicly known cases of Academy Sports and Outdoors using its corporate reputation to advance ideological agendas.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Academy Sports and Outdoors has not used corporate dollars to support ideological groups hostile to free expression ([1](#)).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Academy Sports and Outdoors does not have a PAC.

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