



## Hanesbrands

Locations: North Carolina (HQ)

Industries: Consumer Durables and Apparel

RISK LEVEL:



Lower Risk

### DESCRIPTION:

Hanesbrand is a signatory of the Business Roundtable's 2019 Statement on the Purpose of Corporation, which promotes stakeholder capitalism. Hanesbrands has not terminated business relationships due to ideological beliefs. It has not used corporate dollars to promote ideological agendas. For these reasons, Hanesbrands receives a "Lower Risk" rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*Hanesbrands received a score of 90 on the Corporate Equality Index from the Human Rights Campaign (1). Among other requirements, this means that Hanesbrands vets suppliers according to LGBTQ policies. It has not terminated business relationships due to religious or political beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Hanes for Good does not have any rules prohibiting partnership with religious organizations (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk**

*Hanesbrands does not protect employees from viewpoint discrimination (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk**

*CEO Stephen Bratspies is a member of the Business Roundtable and Former CEO Gerald W. Evans signed its 2019 Statement on the Purpose of Corporation, which promotes stakeholder capitalism over traditional obligations to shareholders and customers (1)(2).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Hanesbrands has not publicly donated to ideological groups hostile to freedom of expression.*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Hanesbrands does not operate a PAC.*

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