



Curology

Locations: California (HQ)

Industries: Household and Personal Products

RISK LEVEL:



Medium Risk

DESCRIPTION:

Curology does not provide viewpoint protections for its employees. However, Curology has not publicly terminated business relationships due to views or beliefs. It has vocally opposed the overturning of Roe v. Wade and funds groups such as the American Civil Liberties Union (ACLU), Access Reproductive Justice, and the National Black Women's Reproductive Justice Agenda. The company opposed various state and local legislation intended to protect parental rights, girls'™ sports, bathroom facilities, and gendered spaces. For these reasons, Curology receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

There are no publicly known cases of Curology terminating business relationships due to ideological beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Curology does not have a written rule prohibiting donation to religious organizations [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Curology does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **High Risk**

Curology has publicly denounced the Supreme Court decision to overturn Roe v. Wade [\(1\)](#). Curology runs a book club for employees to "unpack, discuss, and process... systemic inequality" [\(23\)](#). Curology opposed the Florida Parental Rights in Education Act, which would prohibit teaching gender identity and sexual orientation to kids in K-3rd grade [\(4\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Curology has donated tens of thousands of dollars to the ACLU (1). After Roe v. Wade was overturned, Curology donated to Access Reproductive Justice and the National Black Women’s Reproductive Justice Agenda (2)(3).

Uses corporate political contributions for ideological, non-business purposes. N/A

Curology does not operate a PAC or engage in lobbying at this time (1)(2)(3).

The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2023