



## Agile

Locations: India (HQ), Texas  
Industries: CRM & Project Management

### RISK LEVEL:



Lower Risk

#### DESCRIPTION:

Agile, a CRM software company, does not publish a nondiscrimination policy. However, it has not terminated business relationships due to views or beliefs. It has not used its reputation or corporate dollars to promote ideological agendas or groups hostile to freedom of expression. For these reasons, Agile receives a Lower Risk rating.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Agile has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

*Agile does not have a charitable giving program at this time (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** Lower Risk

*Agile does not publish a nondiscrimination policy (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** Lower Risk

*Agile has not supported ideological causes or policies (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.** Lower Risk

Agile has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes.**

N/A

Agile does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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