



## **Afterpay**

Locations: Australia (HQ)

Industries: Payment Processing



**RISK LEVEL:** 

Lower Risk

## **DESCRIPTION:**

Afterpay does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. Afterpay has used its reputation to promote ideological organizations such as Black Lives Matter (BLM) and Reimagine Gender. However, Afterpay has not used its corporate funds for ideological purposes. For these reasons, Afterpay receives a Lower Risk rating.

## **Corporate Weaponization**

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Lower Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

Afterpay has not publicly canceled customers, suppliers, or vendors due to views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

Lower Risk

Afterpay partnered with two charities: A Common Thread and Baby2Baby, where it donated \$200,000 in total to the two charities (1). Afterpay does not appear to discriminate against charitable organizations based on views or beliefs (2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.

High Risk

Afterpay does not provide protections against viewpoint discrimination  $(\underline{1})(\underline{2})$ .

## **Corporate Governance and Public Policy**

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

**High Risk** 

Afterpay has partnered with various groups LGBTQ-related legislative outcomes, such as Reimagine Gender ( $\underline{1}$ ). Afterpay has openly endorsed the BLM movement ( $\underline{2}$ ).



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Afterpay has not used corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political actions and/or financial contributions for ideological, non-business N/A purposes.

Afterpay does not operate a PAC at this time.

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