



## Polaris

Locations: Minnesota (HQ)

Industries: Consumer Durables and Apparel

### RISK LEVEL:



Lower Risk

#### DESCRIPTION:

Polaris has not terminated business relationships due to views beliefs. It does discriminate against faith-based charities in its corporate giving. Polaris has not used its corporate reputation or company dollars to promote ideological agendas or groups hostile to freedom of expression. For these reasons, Polaris receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Polaris has not publicly terminated business relationships due to views or beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** High Risk

*Polaris will not match employee donations to churches or religious organizations. Polaris will not support “religiously affiliated programs” (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Polaris does not provide protections against viewpoint discrimination (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Polaris has unconscious bias trainings for team leaders, though it is not mandatory for all employees (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*There are no publicly known instances of Polaris using corporate funds to support ideological groups hostile to freedom of expression (1)(2).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**Lower Risk**

*Polaris has not used its PAC donations for ideological purposes (1).*

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