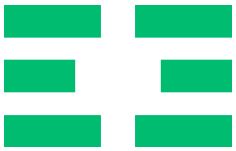
# TalentMap

Locations: Canada (HQ)
Industries: Software and Services

**RISK LEVEL:**



**Lower Risk**

**DESCRIPTION:**

TalentMap, which devises employee engagement and other HR services, has not terminated business relationships based on views or beliefs. It has not used its reputation or corporate funds for ideological purposes. The company protects its employees against viewpoint discrimination. For these reasons, TalentMap receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Lower Risk**

*TalentMap has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

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**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **N/A**

*TalentMap does not publish charitable giving guidelines.*

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**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **Lower Risk**

*TalentMap protects its employees against viewpoint discrimination (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Lower Risk**

*TalentMap has not used its corporate reputation to endorse ideological agendas or causes (1)(2).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.** **Lower Risk**

*TalentMap has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).*

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**Uses corporate political contributions for ideological, non-business purposes.** **N/A**

*TalentMap does not operate a PAC or engage in lobbying at this time (1)(2)(3).*

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