



Farmers & Merchants Bank

Locations: Maryland (HQ)

Industries: Banks

RISK LEVEL:



Lower Risk

DESCRIPTION:

Farmers & Merchants (F&M) Bank has not terminated business relationships due to religious or political beliefs. It has not used its reputation or other corporate resources to promote ideological causes or groups. For these reasons, F&M Bank receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

F&M Bank has not terminated business relationships due to religious or political beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

F&M Bank does not publicly offer an employee matching program or participate in charitable giving at this time.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

F&M Bank does not protect employees from viewpoint discrimination ([1](#)).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

F&M Bank has not used its corporate reputation to promote ideological causes ([1](#)).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

F&M Bank has not used corporate dollars to support ideological groups hostile to freedom of expression.

Uses corporate political contributions for ideological, non-business purposes.

N/A

F&M does not have an active PAC.

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