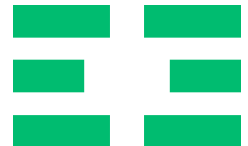



ICBC

Locations: China (HQ)

Industries: Insurance

RISK LEVEL:

Lower Risk
DESCRIPTION:

ICBC has not terminated business relationships based on views or beliefs and protects employees from viewpoint discrimination. It has not used its reputation or corporate funds for ideological purposes. For these reasons, ICBC receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

ICBC has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Medium Risk**

ICBC will not donate to religious organizations due to it being a publicly funded organization under Canadian law [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **Lower Risk**

ICBC protects its employees against viewpoint discrimination [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Lower Risk**

ICBC has not supported ideological causes or policies [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. **Lower Risk**

ICBC has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes.	N/A
ICBC does not operate a PAC at this time.	

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