



Emburse (Certify)

Locations: New York (HQ)

Industries: Accounting Payroll & HR Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Emburse is an expense tracking and management platform. The company owns several different brands, including Abacus, Certify, and more. Emburse does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. Emburse has taken part in social justice and racial equity trainings for its employees. The company has not used its corporate funds for ideological purposes. For these reasons, Emburse receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Emburse has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Emburse does not discriminate against charitable organizations based on views or beliefs [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Emburse does not provide viewpoint discrimination protections to its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Emburse indicated that it would be adding employee training programs to advance racial equity and social justice [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Emburse has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes. N/A

Emburse does not operate a PAC at this time.

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