



# Menards

Locations: Wisconsin (HQ)

Industries: Retailing

## RISK LEVEL:



Lower Risk

### DESCRIPTION:

Menards has not terminated business relationships based on views or beliefs. The company does not seem to discriminate against religious organizations in its charitable giving guidelines. Menards has not used its reputation or corporate funds for ideological purposes. For these reasons, Menards receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Menards has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Menards does not appear to discriminate against charitable organizations based on views or beliefs ([1](#)).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Menards does not publish a nondiscrimination policy.*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Menards has not supported ideological causes or policies.*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.** Lower Risk

Menards has not used corporate funds to advance ideological causes, organizations, or policies (1).

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Menards does not operate a PAC at this time.*

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