

# Texas Capital Bank

Subsidiaries: Bask Bank  
Locations: Texas (HQ)  
Industries: Banks

RISK LEVEL:



Medium Risk

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## DESCRIPTION:

Texas Capital Bank is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Texas Capital Bank occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*Texas Capital Bank has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Medium Risk**

*Texas Capital Bank holds "places of worship" ineligible for charitable donations (1). Therefore, it is likely that religious organizations would not be eligible for charitable giving.*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk**

*Texas Capital Bank does not provide viewpoint protections for its employees (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk**

Texas Capital Bank supports DEI within its business practices, employing a DEI Council (1). Otherwise, The company has not supported ideological causes or policies (2).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

In 2023, Texas Capital Bank donated \$150,000 to DEI and racial equity causes (1). In 2024, the company donated \$150,000 to DEI and racial equity causes (2). Otherwise, there are no publicly known cases of Texas Capital Bank using corporate funds to advance ideological causes, organizations, or policies (3).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

Texas Capital Bank has not used its PAC donations or lobbying for ideological purposes (1)(2)(3).

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