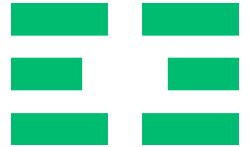


# Third Federal Savings and Loan

Locations: Ohio (HQ)  
Industries: Diversified Financials

**RISK LEVEL:**



**Lower Risk**

## DESCRIPTION:

Third Federal Savings and Loan (TFS) is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. TFS does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Lower Risk**

*TFS has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

*TFS does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are "affordable housing, community stability and revitalization, financial literacy, and education" (1)(2).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** **High Risk**

*TFS is an affirmative action employer, "Third Federal is an Equal Opportunity and Affirmative Action Employer." (1). The company does not provide viewpoint protections for its employees (2)(3)(4).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** **Lower Risk**

*TFS has not supported ideological causes or policies (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.** Lower Risk

*TFS has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#)[\(2\)](#).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes.** N/A

*TFS does not operate a PAC and has not reported on its lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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