



# Inspire Medical Systems

Locations: Minnesota (HQ)

Industries: Health Care Equipment and Services

RISK LEVEL:



Lower Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/inspire-sleep/>

## DESCRIPTION:

Inspire Medical Systems, Inc. is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. The company occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*Inspire integrates ESG into its business practices. From its 2023 ESG Report: "we continue to focus on integrating ESG considerations into our business strategy" (1). However, the company has not canceled customers, suppliers, or vendors based on political views or religious beliefs (2).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Inspire does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

*Inspire offers unconscious bias and microaggression training to its employees (1). The company appears to prioritize diversity over merit in its recruitment and hiring. From its 2023 ESG Report: "We also partner with four external agencies, including veteran and women-owned organizations, to supplement field hiring with a focus on diverse candidate slates" (2). The company does not provide viewpoint protections for its employees (3).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** **High Risk**

*Inspire supports ESG within its business practices. From its 2023 Annual Report: "We understand our responsibilities as a corporate citizen and are focused on developing ESG programs and initiatives that are sustainable and have real impact" (1). The company supports DEI within its business practices. From its 2023 ESG Report: "By promoting diversity, equity, and inclusion across our organization, we also gain access to a wide range of perspectives and opinions that help drive innovation forward" (2).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.** **Lower Risk**

*Inspire has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes.** **N/A**

*Inspire does not operate a PAC or engage in lobbying at this time (1)(2)(3).*

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