

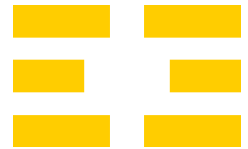
Premise Health

Subsidiaries: eHealthScreenings, IMWell Health

Locations: Tennessee (HQ)

Industries: Health Care Equipment and Services

RISK LEVEL:



Medium Risk

DESCRIPTION:

Premise Health is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Premise Health occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Premise Health received a score of 80 on the 2025 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2). However, the company has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (3).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Premise Health does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Premise Health's HRC 2025 CEI rating indicates the company forces employees to attend multiple, controversial trainings on gender identity, sexual orientation, transgender issues, and divisive racial ideology. The company provides gender transition guidelines for its employees and a specific benefits guide with a comprehensive explanation of transgender services funded by the company (1)(2). The company requires its employees to take DEI training (3).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

High Risk

Premise Health supports DEI within its business practices, employing a diversity, equity, inclusion and belonging (DEIB) Council [\(1\)](#). The company supports ESG within its business practices. From its Corporate Responsibility Report: "Our commitment is reinforced through the creation of an internal Environmental, Social, and Governance (ESG) team dedicated to the growth and expansion of our sustainability program. The establishment of our ESG team enables us to foster impact-driven relationships with internal and external stakeholders, create data centric program goals, and implement organizational initiatives that incorporate ESG principles" [\(2\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.

Medium Risk

Premise Health's HRC 2025 CEI rating indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging. Additionally, the company has pledged philanthropic support of at least one organization or event that promotes sex and gender ideology. By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders [\(1\)\(2\)](#). Otherwise, Premise Health has not used corporate funds to advance ideological causes, organizations, or policies [\(3\)](#).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

Lower Risk

Premise Health has not used its PAC donations or lobbying for ideological purposes [\(1\)\(2\)\(3\)](#).

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