



Sumitomo Pharma America, Inc.

Subsidiaries: Sumitovant Biopharma Ltd.

Locations: Japan (HQ)

Industries: Pharmaceuticals Biotechnology and Life Sciences



DESCRIPTION:

Sumitomo Pharma America, Inc. is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Sumitomo Pharma America does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Lower Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

Sumitomo Pharma America has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

Lower Risk

Sumitomo Pharma America does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.

High Risk

Sumitomo Pharma America requires its employees to take LGBTQ training sessions ($\underline{1}$). The company does not provide viewpoint protections for its employees ($\underline{2}$)($\underline{3}$).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

Lower Risk

Sumitomo Pharma America has not supported ideological causes or policies (1).



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Sumitomo Pharma America has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

N/A

Sumitomo Pharma America does not operate a PAC or report on its lobbying at this time (1)(2)(3).

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