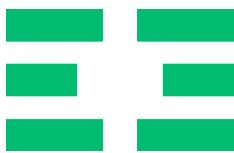




Adams Resources & Energy

Subsidiaries: Gulfmark Energy, Service Transport Company, Buckley Mining Corporation
 Locations: Texas (HQ)
 Industries: Energy, Materials, Transportation

RISK LEVEL:



Lower Risk

DESCRIPTION:

Adams Resources & Energy is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Adams Resources & Energy does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Medium Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

Adams Resources & Energy, Inc. has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1). The company integrates ESG into its business practices. From its corporate responsibility page: "We are focused on... practicing sound corporate governance. As such, we view responsible ESG as one of the key drivers for the continued sustainability of our business" (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

Lower Risk

Adams Resources & Energy does not publish charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.

High Risk

Adams Resources & Energy is an affirmative action employer. "Adams is proud to be an equal opportunity workplace and an affirmative action employer" (1). Adams Resources & Energy does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

Lower Risk

Adams Resources & Energy has not supported ideological causes or policies ([1](#)).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Adams Resources & Energy has not used corporate funds to advance ideological causes, organizations, or policies ([1](#)).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Adams Resources & Energy does not operate a PAC or report on its lobbying at this time ([1](#))[\(2\)](#)[\(3\)](#).

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