



Paylocity

Locations: Illinois (HQ)

Industries: Accounting Payroll & HR Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Paylocity has not publicly terminated business relationships due to religious or political beliefs, though it does not protect employees from viewpoint discrimination. Paylocity supports the Equality Act. Paylocity has not used corporate dollars to promote ideological causes or organizations. For these reasons, Paylocity receives a "Lower Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Paylocity has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs¹.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Paylocity does not discriminate against charitable organizations based on views or beliefs ⁽¹⁾⁽²⁾

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Paylocity does not provide viewpoint protections for its employees ⁽¹⁾.

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Paylocity is part of the business coalition for the Equality Act ⁽¹⁾.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Paylocity has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Paylocity does not operate a PAC at this time.

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