



## Nutanix

Locations: California (HQ)  
Industries: Cloud & Data Storage

### RISK LEVEL:



Medium Risk

#### DESCRIPTION:

Nutanix is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Nutanix occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Nutanix has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1)(2).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Nutanix does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are "COVID-19 relief and support for civilian victims of the Russian invasion of Ukraine" (1)(2).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** High Risk

*Nutanix has pledged to implement unconscious bias training for employees (1). The company does not provide viewpoint protections for its employees (2).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** Medium Risk

*Nutanix CEO, Rajiv Ramaswami, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1)(2).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

*Nutanix covers sex-change surgery and hormone therapy for transgender employees (1). Otherwise, there are no publicly known cases of the company using corporate funds to advance ideological causes, organizations, or policies (2).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Nutanix does not operate a PAC at this time and has not reported on its lobbying (1)(2)(3).*

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