



Nutanix

Locations: California (HQ)
Industries: Cloud & Data Storage

RISK LEVEL:



Medium Risk

DESCRIPTION:

Nutanix has not terminated business relationships due to ideological beliefs, though it does not protect employees from viewpoint discrimination. Nutanix has pledged to expand unconscious bias trainings for employees and will cover employees' travel for an abortion. For these reasons, Nutanix receives a "Medium Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Nutanix has not publicly terminated business relationships due to political or religious differences.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Nutanix donates to select causes, such as COVID-19 relief and support for civilian victims of the Russian invasion of Ukraine (1)(2). There are no rules prohibiting partnerships with religious charities.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Nutanix does not protect employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Rajiv Ramaswami, CEO of Nutanix, has signed the CEO Action for Diversity & Inclusion pledge (1). As a result, Nutanix has pledged to implement unconscious bias training for employees (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Nutanix's US medical benefits plan covers domestic travel costs for employees seeking abortions (1). Nutanix also covers sex-change surgery and hormone therapy for transgender employees (2).

Uses corporate political contributions for ideological, non-business purposes.**N/A**

Nutanix does not operate a PAC.

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