

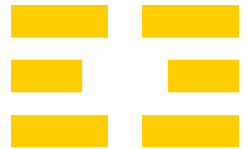


## Nutanix

Locations: California (HQ)

Industries: Cloud & Data Storage

### RISK LEVEL:



Medium Risk

#### DESCRIPTION:

Nutanix has not terminated business relationships due to ideological beliefs, though it does not protect employees from viewpoint discrimination. Nutanix has pledged to expand unconscious bias trainings for employees and will cover employees' travel for an abortion. For these reasons, Nutanix receives a "Medium Risk" rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Nutanix has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Nutanix donates to select causes, such as COVID-19 relief and support for civilian victims of the Russian invasion of Ukraine [\(1\)](#)[\(2\)](#). Nutanix does not appear to discriminate against religious organizations in its charitable giving.*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Nutanix does not provide viewpoint protections for its employees [\(1\)](#).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*Rajiv Ramaswami, CEO of Nutanix, has signed the CEO Action for Diversity & Inclusion pledge [\(1\)](#). As a result, Nutanix has pledged to implement unconscious bias training for employees [\(2\)](#).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

*Nutanix's US medical benefits plan covers domestic travel costs for employees seeking abortions [\(1\)](#). Nutanix also covers sex-change surgery and hormone therapy for transgender employees [\(2\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Nutanix does not operate a PAC at this time.*

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