



## Quest Software

Subsidiaries: One Identity, Erwin, Binary Tree, Quest Acquisition Corp  
 Locations: California (HQ)  
 Industries: Software and Services

### RISK LEVEL:



Lower Risk

### DESCRIPTION:

Quest Software is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Quest Software does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

Quest Software has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs [\(1\)](#).

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

Quest Software does not publish charitable giving guidelines [\(1\)](#)[\(2\)](#).

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** Lower Risk

Quest Software protects its employees against viewpoint discrimination [\(1\)](#)[\(2\)](#).

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** High Risk

Quest Software supports DEI within its business practices, hosting a DEI Council [\(1\)](#). The company supports DEI within its business practices. From its Promoting Human Rights page: "In our Code of Conduct, Quest is committed to respecting and promoting human rights by: Providing a working environment where employees are fairly treated and feel safe, where diversity and cultural differences are respected and embraced" [\(2\)](#).

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Quest Software is a Brass sponsor of Out & Equal (1). Otherwise, there are no publicly known cases of the company using corporate funds to advance ideological causes, organizations, or policies (2).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Quest Software does not operate a PAC or report on its lobbying at this time (1)(2)(3).*

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