



Agilon Health

Subsidiaries: Cal Care Ipa Inc., Vantage Care, Los Angeles Medical Care IPA

Locations: Texas (HQ)

Industries: Health Care Equipment and Services

1792
EXCHANGE

RISK LEVEL:



Medium Risk

DESCRIPTION:

Agilon Health is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Agilon Health occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Agilon Health integrates ESG into its business practices, "Looking ahead, we continue to prioritize integration of our priority ESG issues within our business" (1). However, the company has not canceled customers, suppliers, or vendors based on political views or religious beliefs (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Agilon Health does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are "Alzheimer's Care and Research" (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Agilon Health appears to prioritize diversity over merit in its recruitment, hiring and leadership composition. From its 2023 Impact Report: "Diversity, equity, inclusion and belonging (DEIB) are core priorities in developing our workforce and culture. This includes recruiting and hiring diverse employees, encouraging colleagues to support each other and providing educational opportunities that promote a deeper understanding of differences" (1). The company offers DEIB training to its employees (2). The company does not publish a nondiscrimination policy (3)(4).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

High Risk

The company supports DEI within its business practices, hosting a DEIB Senior Executive Council [\(1\)](#). The company supports DEI within its business practices. From its 2023 Impact Report: "Diversity, equity, inclusion and belonging (DEIB) are core priorities in developing our workforce and culture" [\(2\)](#). The company supports ESG within its business practices. From its 2023 Impact Report: "We have used several ESG reporting frameworks and standards to inform our strategy and reporting efforts, including the Sustainability Accounting Standards Board (SASB)" [\(3\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.

Lower Risk

Agilon Health has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

Lower Risk

Agilon Health does not operate a PAC at this time and has not lobbied for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).

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