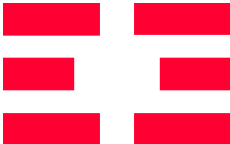


Worthington Steel

Subsidiaries: Worthington Cylinders Corp., BernzOmatic, Worthington
Armstrong Venture
Locations: Ohio (HQ)
Industries: Materials

RISK LEVEL:



High Risk

DESCRIPTION:

Worthington Steel is High Risk. The company yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. Worthington Steel embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. High Risk

In 2019, Worthington Steel was tried in court in violation for not hiring individuals based on skin color. The applicant claimed the company, "failed to hire her for its technical support team because she was an African-American woman". However, Worthington claimed its decisions "were pretextual", Worthington won the case [\(1\)](#)[\(2\)](#).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Worthington Steel does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are "Human Services, Health, and Youth & Education" [\(1\)](#).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

The company appears to prioritize diversity over merit in its recruitment, hiring, and supply chain. From its 2024 Sustainability Report: "We are committed to recruiting, developing and retaining a diverse workforce, knowing that our differences propel our momentum and that diverse thoughts and experiences drive innovation and produce stronger results" [\(1\)](#). From its 2024 Sustainability Report: "we remain committed to developing a robust Supplier Diversity Program to support the growth of businesses in underrepresented communities" [\(2\)](#). The company offers unconscious bias, microaggression, and philosophy of inclusion training to its employees [\(3\)](#). The company does not provide viewpoint protections for its employees [\(4\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

High Risk

Worthington Steel is committed to net zero carbon emissions by 2050 (1). The company supports DEI within its business practices. From its 2024 Sustainability Report: "Our [diversity] efforts focus around four primary pillars: workforce, workplace, community and partnerships. Whether it's providing training programs that educate and equip employees with the necessary skills to foster an inclusive environment" (2). The company supports ESG within its business practices. From its 2024 Sustainability Report: "Worthington Steel has prioritized efforts around environmental, social and governance (ESG) initiatives for many years" including "Savings of 725 metric tons of carbon dioxide equivalent (MT CO2e) in greenhouse gas (GHG) emissions" (3).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.

Lower Risk

Worthington Steel has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

N/A

Worthington Steel does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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