



Worthington Enterprises

Subsidiaries: Worthington Cylinders Corp., BernzOmatic, Worthington
Armstrong Venture
Locations: Ohio (HQ)
Industries: Commercial and Professional Services, Materials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Worthington Enterprises is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Worthington Enterprises does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Worthington Enterprises has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Worthington Enterprises does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are "Human Services, Health, and Youth & Education" (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Worthington Enterprises appears to prioritize diversity over merit in its recruitment, hiring, promotions, leadership composition, and supply chain. From its Diversity, Equity, and Inclusion page: "Our Diversity, Equity and Inclusion Vision guides how we grow our workforce, shape our culture, and how we build sustainable relationships with our employees, customers, suppliers and communities" (1). From its Sustainability Report 2024: "51% of internal promotions were diverse employees compared to 39% of internal promotions in FY23" (2). The company offers bias and DEI training to its employees (3). The company does not provide viewpoint protections for its employees (4).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

High Risk

Worthington Enterprises advocates for DEI Workshops (1). The company is committed to net zero carbon emissions by 2050 (2). The company supports DEI within its business practices, hosting a DEI Leadership Council (3). The company supports ESG within its business practices. From its Sustainability Report 2024: "Worthington Enterprises completed its first ESG materiality assessment as a new company in 2024. The Company retained the Governance & Accountability Institute (G&A), a highly respected advisor on environmental, social and governance (ESG) issues, to perform the assessment" (4). The company supports DEI within its business practices. From its Sustainability Report 2024: "Our Director of DEI and our VP of Human Resources, in alignment with our People Strategy and DEI Senior Leadership Council, design and implement annual inclusion initiatives" (5).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.

Lower Risk

Worthington Enterprises has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

Lower Risk

Worthington Enterprises has not used its PAC donations for ideological purposes and has not reported on its lobbying (1)(2)(3).

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