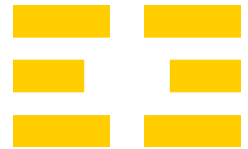


Warburg Pincus

Locations: New York (HQ)
Industries: Diversified Financials

WARBURG PINCUS

RISK LEVEL:



Medium Risk

DESCRIPTION:

Warburg Pincus is a private equity firm. Warburg Pincus does not provide viewpoint protections to its employees but has not publicly terminated business relationships based on views or beliefs. The company integrates ESG into its business practices. Warburg Pincus is a signatory of the Institutional Limited Partners Association's Diversity in Action Initiative, committing itself to specific actions that advance DEI within the governance and policies of the organization and the private equity industry more broadly. The company frequently gives to ideological organizations, including Planned Parenthood and the Equal Justice Initiative. However, it does not discriminate against charitable organizations based on views or beliefs and has not lobbied for ideological purposes. For these reasons, Warburg Pincus receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Warburg Pincus integrates ESG into its business practices. From its website: "we incorporate Environmental, Social, and Governance (ESG) factors into our investment process and day-to-day operations" [\(1\)](#). However, it has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Warburg Pincus does not discriminate against charitable organizations based on views or beliefs [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Warburg Pincus does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

[1](#)/[2](#)/[3](#). Otherwise, it has not supported ideological causes or policies [4](#)/[5](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

In 2022, Warburg Pincus gave \$81,651 to the Planned Parenthood Federation of America and \$33,333 to the Planned Parenthood of GNY [\(1\)](#). In 2021, Warburg Pincus gave \$92,518 to the Equal Justice Initiative [\(2\)](#). In 2020, Warburg Pincus gave \$125,675 to the Equal Justice Initiative [\(3\)](#). In 2018, Warburg Pincus gave \$25,000 to the Equal Justice Initiative [\(4\)](#). Otherwise, there are no publicly known cases of Warburg Pincus using corporate funds to advance ideological causes, organizations, or policies [\(5\)](#).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Warburg Pincus does not operate a PAC at this time and has not lobbied for ideological purposes [\(1\)](#)/[2](#)/[3](#).

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