



GuideStone

Locations: Texas (HQ)

Industries: Diversified Financials, Insurance

RISK LEVEL:



Lower Risk

DESCRIPTION:

GuideStone is a faith-based company that provides insurance and investment management services. GuideStone protects employees from political viewpoint discrimination. It has not terminated business relationships due to ideological beliefs. The company has not used its reputation or corporate dollars to support ideological causes. For these reasons, GuideStone receives a "Lower Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

GuideStone has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

GuideStone does not discriminate against charitable organizations based on views or beliefs [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Lower Risk

GuideStone welcomes "different thoughts, backgrounds and experiences" in the workplace [\(1\)](#). However, GuideStone [2](#)

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

GuideStone has not supported ideological causes or policies [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

GuideStone has not used corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

GuideStone does not operate a PAC at this time.

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