



GuideStone

Locations: Texas (HQ)

Industries: Diversified Financials, Insurance

RISK LEVEL:



Lower Risk

DESCRIPTION:

GuideStone is a faith-based company that provides insurance and investment management services. GuideStone protects employees from political viewpoint discrimination. It has not terminated business relationships due to ideological beliefs. The company has not used its reputation or corporate dollars to support ideological causes. For these reasons, GuideStone receives a "Lower Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

GuideStone has not publicly terminated business relationships due to religious or political beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

GuideStone's charitable program, Mission: Dignity, provides money to those who need it for food, housing, and medications or medical procedures [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Lower Risk

GuideStone welcomes "different thoughts, backgrounds and experiences" in the workplace [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

GuideStone has not used its corporate reputation to promote ideological causes [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

GuideStone has not used corporate dollars to support ideological groups hostile to freedom of expression.

Uses corporate political contributions for ideological, non-business purposes.

N/A

GuideStone does not make any political contributions at this time.

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