

Adtalem Global Education

Locations: Illinois (HQ)
Industries: Educational Resources

RISK LEVEL:



Lower Risk

DESCRIPTION:

Adtalem Global Education, Inc. is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Adtalem Global Education does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Adtalem Global Education has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs [\(1\)](#).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Adtalem Global Education does not discriminate against charitable organizations based on views or beliefs [\(1\)](#).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Adtalem Global Education offers DEI training to its employees [\(1\)](#). The company protects its employees against viewpoint discrimination [\(2\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Adtalem Global Education supports DEI within its business practices, employing a DEI Leader [\(1\)](#). The company supports DEI within its business practices. From its 2024 Notice of Annual Meeting of Shareholders, Proxy Statement and Annual Report: "At Adtalem,

diversity, equity, and inclusion (DEI) is core to our mission" [\(2\)](#). The company supports ESG within its business practices. From its 2024 Notice of Annual Meeting of Shareholders, Proxy Statement and Annual Report: "We advanced our ESG strategy during fiscal year 2024" [\(3\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Adtalem Global Education has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Adtalem Global Education has not used its PAC donations or lobbying for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).

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