



Wood

Locations: Texas (HQ)
Industries: CRM & Project Management

RISK LEVEL:



Lower Risk

DESCRIPTION:

Wood plc is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Wood does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Wood has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Wood does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are "education" (1)(2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Wood appears to prioritize diversity over merit in its business structure through the establishment of gender targets for its leadership composition. Wood is seeking to improve "gender balance with 40% female representation in senior leadership roles by 2030" (1). The company does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Wood supports DEI within its business practices. From its website: "Our Inclusion and Diversity policy sets out how Wood aims to

ensure we create a great working environment through diversity, equity and inclusion in our business" (1). Otherwise, there are no publicly known cases of the company using its reputation to advance ideological causes or policies (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Wood has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Wood does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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