

# ACI Worldwide

Locations: Nebraska (HQ)

Industries: Software and Services

**RISK LEVEL:****Medium Risk****DESCRIPTION:**

ACI Worldwide, Inc. is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. ACI Worldwide occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*ACI Worldwide has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*ACI Worldwide does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** High Risk

*ACI Worldwide requires its employees to take Cultural Awareness training (1). The company appears to prioritize diversity over merit in its mentorship program. From the Gender Parity and Inclusion section of their Sustainability Report: "The RiseUp Academy provides exposure to contacts, mentors, support and training to help women catapult their careers to the next level" (2). The company does not publish a nondiscrimination policy (3).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** High Risk

*ACI Worldwide supports DEI within its business practices. From its 2022 Sustainability Report: "ACI is committed to seeking out and*

leveraging differences and unique perspectives to drive continued business success. Our diversity, equity and inclusion (DEI) strategy is focused on connecting DEI to individual and business success, ensuring equal opportunities and developing diverse leaders to foster an inclusive work environment" (1). The company supports ESG within its business practices. From its 2023 Sustainability Report: "In 2021, ACI made a significant commitment to developing and formalizing our strategic roadmap by launching the five step ESG strategy development process" (2).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

ACI Worldwide supports RiseUp at Money20/20, "Empowering Women And Non-Binary Leaders" (1)(2). Otherwise, there are no publicly known cases of the company using corporate funds to advance ideological causes, organizations, or policies (3).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

ACI Worldwide does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2)(3).

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