



# Agios

Locations: Massachusetts (HQ)

Industries: Pharmaceuticals Biotechnology and Life Sciences

## RISK LEVEL:



Lower Risk

### DESCRIPTION:

Agios Pharmaceuticals, Inc. (Agios) is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, the company does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Lower Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.**

*Agios has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.**

Lower Risk

*Agios does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.**

High Risk

*Agios offers unconscious bias training to its employees (1). The company does not provide viewpoint protections for its employees (2).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.**

High Risk

*Agios supports ESG within its business practices. From its ESG Report: "We support environmental, social and governance (ESG) initiatives that are aligned with our culture and values and that may positively impact the patients we serve, our employees, our*

communities and our world" (1). The company supports DEI within its business practices, hosting a Diversity, Equity and Inclusion Council (2). The company's CEO Brian Goff signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace, strategize on DEI programs/initiatives with other signatories, and engage boards of directors when developing and evaluating DEI strategies (3)(4).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.**

Agios has not used corporate funds to advance ideological causes, organizations, or policies (1).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

Agios does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2)(3).

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