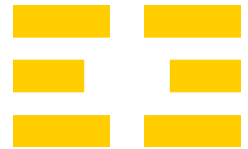




# AGNC Investment

Locations: Maryland (HQ)  
Industries: Real Estate

## RISK LEVEL:



Medium Risk

### DESCRIPTION:

AGNC Investment Corp. (AGNC) is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. The company occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*AGNC has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*AGNC does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** High Risk

*AGNC requires its employees to take unconscious bias and anti-harassment training (1). The company appears to prioritize diversity over merit in its business structure through the establishment of gender and racial targets for its leadership composition. The company stated, "5 of the 8 directors are gender or racially diverse" (2). The company appears to prioritize diversity over merit in its recruitment and hiring. From its 2023 ESG Report: "Our recruitment and hiring practices attempt to ensure the diversity of applicant pools for posted job openings. Though our low historical attrition rate and relatively small workforce present a unique challenge in effecting rapid change to our workforce composition, we are committed to diversity in our workforce and leadership" (3). The company does not provide viewpoint protections for its employees (4).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.**

**High Risk**

AGNC is aligned with the Paris Agreement, which entails a commitment to net zero carbon emissions by 2050 [\(1\)](#). The company supports DEI within its business practices. From its 2023 ESG Report: "We strive to have a diverse workforce and an inclusive and welcoming work environment that is free from discrimination." [\(2\)](#). The company supports ESG within its business practices. From its 2023 ESG Report: "We believe maintaining exceptional environmental, social and governance (ESG) standards is fundamental to the health of AGNC as an organization, understanding our actions have reverberating effects across our stakeholders" [\(3\)](#).

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.**

**High Risk**

AGNC has donated to the ACLU, the YWCA, the Urban League of Greater Washington and the Equal Justice Initiative [\(1\)](#). Otherwise, there are no publicly known cases of the company using corporate funds to advance ideological causes, organizations, or policies [\(2\)](#).

**Uses corporate political actions and/or financial contributions for ideological, non-business purposes.**

**N/A**

AGNC does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

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