



Alamo Group

Locations: Texas (HQ)
Industries: Agriculture

RISK LEVEL:



Lower Risk

DESCRIPTION:

Alamo Group Inc. is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, the company does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Alamo Group has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Alamo Group does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Alamo Group appears to prioritize diversity over merit in its recruitment. From its Sustainability Report: "Alamo Group's outreach efforts have yielded an increase in diversity in most job categories. These actions include ... pressing search firms to source more diverse candidates, including passive diversity candidates who are not actively seeking new opportunities to attract them to our company" (1). The company is an affirmative action employer, "Alamo Group is proud to be an Equal Employment Opportunity, Affirmative Action employer" (2). The company does not provide viewpoint protections for its employees (3).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Alamo Group supports DEI within its business practices. From its Investor Presentation: "Diversity is extremely important to Alamo Group's success. We strive to have our workforce closely reflect local demographics in the communities where we operate. Our culture is family friendly and welcoming to everyone" (1). The company supports ESG within its business practices. From its Sustainability page: "We take our ESG responsibilities and performance very seriously. We continue to learn more every day about what works well within our company, what contributes positively but needs further improvement, and what aspects of our business we need to rethink completely to achieve the ESG targets we have set for ourselves" (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Alamo Group has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Alamo Group does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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