



# Altus Power

Locations: Connecticut (HQ)

Industries: Energy

RISK LEVEL:



Medium Risk

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## DESCRIPTION:

Altus Power, Inc. is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Altus Power occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*Altus Power integrates ESG into its business practices. "The Compensation Committee has oversight over ESG and how it aligns with executive compensation and human capital management" (1). The company integrates ESG into its business practices, expecting suppliers to, "strive to reduce environmental impact through efforts such as ending deforestation, minimizing greenhouse gas emissions and waste, and using resources efficiently" (2). However, the company has not canceled customers, suppliers, or vendors based on political views or religious beliefs (3).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Altus Power does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

*Altus Power requires its employees to take DEI training (1). The company appears to prioritize diversity over merit in its recruitment. From its 2022 Sustainability Report: "In 2022, we took several initiatives to further support a diverse workforce by monitoring the diversity of our current employees and recruiting from diverse talent" (2). The company protects its employees against viewpoint discrimination (3).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk**

*Altus Power supports DEI within its business practices. From its 2022 Sustainability Report: "Altus Power is committed to fostering, cultivating, and promoting a culture of diversity, equity, and inclusion" (1). The company supports ESG within its business practices. From its 2022 Sustainability Report: "During 2022, our Board of Directors appointed Sophia Lee as Altus Power's first Chief Sustainability Officer to ensure we incorporate ESG risks and opportunities into all our strategic decisions" (2). The company requires its employees, "sign our Diversity, Equity, and Inclusion Policy" (3).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Altus Power has not used corporate funds to advance ideological causes, organizations, or policies (1).*

**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Altus Power does not operate a PAC or engage in lobbying at this time (1)(2)(3).*

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