



Hobby Lobby

Locations: Oklahoma (HQ)

Industries: Household and Personal Products

RISK LEVEL:



Lower Risk

DESCRIPTION:

Hobby Lobby, a retail company, does not publish a nondiscrimination policy. However, the company has not publicly terminated business relationships based on views or beliefs. The company's CEO David Green previously spoke out against Obamacare but has not used corporate funds to advance ideological purposes. The company does not discriminate against charitable organizations based on views or beliefs. For these reasons, Hobby Lobby receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Hobby Lobby has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Hobby Lobby does not discriminate against charitable organizations based on views or beliefs ([1](#)).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Hobby Lobby does not publish a nondiscrimination policy.

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Hobby Lobby CEO David Green openly criticized Obamacare in 2013 ([1](#)).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Hobby Lobby has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Hobby Lobby does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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