



Kennametal

Locations: Pennsylvania (HQ)
Industries: Technology Hardware and Equipment

RISK LEVEL:



Lower Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/kennametal/>

DESCRIPTION:

Kennametal is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Kennametal does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Kennametal has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Kennametal does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Kennametal offers diversity and inclusion training to its employees (1). The company does not publish a nondiscrimination policy (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Kennametal supports DEI within its business practices. From its Annual Report: "Our D&I strategy is guided by a Steering Team led

by four senior executives responsible for each Strategic Pillar. The Steering Team, along with the Executive Leadership Team (ELT), provides oversight and governance to our D&I efforts, and formulate our annual strategic initiatives, which are measured on our D&I Scorecard" (1). Otherwise, there are no publicly known cases of Sirius Point using corporate funds to advance ideological causes, organizations, or policies (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Kennametal has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Kennametal's PAC has been defunct since 2014, and it does not report on its lobbying at this time (1)(2)(3).

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